



DOWNTON PRIMARY SCHOOL

Working for Downton Primary School Staff Benefits

Date: April 2023

Dream, Believe, Achieve



Downton Primary School Benefits to Staff

- We work with you to set out a clear road map for your progression.
- An outward facing school we value working collaboratively with colleagues from other schools.
- Generous regular non-contact time for the completion of administrative tasks in addition to PPA/ECT and subject release.
- High impact low volume marking policy based on research.
- A family where everyone's view is important.
- Leadership that are committed to ensuring staff well-being.
- Employee centred induction procedures.
- Family friendly employer – we understand you are parents too.
- Free childcare for staff whose children attend our wraparound care facility.
- Team planning with flexible working on and off site.
- If staff wish, they can access the server from home using 'Folder'.
- High quality ICT resources to support teaching, including 2 class sets of Chrome books and 1 class set of iPad.
- We use external providers to offer a range of afterschool clubs for our children.
- We write our main reports mid-year and keep these manageable for staff. Teachers receive a staff meeting slot towards these.
- Teachers are encouraged to use TAs to support with data tasks such as inputting NFER data.
- Free annual Flu Jab
- Well-being lead by a Mental Health Lead
- Access to external employee well-being services
- Wiltshire Rewards Scheme Membership – Free access to the Wiltshire LA scheme enabling discounts at a range of national outlets.
- Discounts on gym membership at Wiltshire leisure centres (employees of schools in Wiltshire are entitled to discount on corporate membership).